

## DR. SHAY A. MIKALSON

**PROFESSIONAL SUMMARY** I am a forward-thinking and mission-driven executive leader with over 20 years of experience providing exceptional educational leadership in support of the building, implementation, and investment in an education system that meets the diverse learning needs of every student and provides boundless opportunities that support individual student success.

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<b>CORE COMPETENCIES</b>	Organizational Leadership Assessment & Evaluation Instructional Leadership	Vision & Goal Articulation Change Management Effective Communication	Strategic Planning Stakeholder Buy-In Budget Management
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**PROFESSIONAL EXPERIENCE**

***Superintendent/Chief Student Success Officer*** Current  
Jefferson County Education Service District/High Desert Education Service District

- o Leading Central Oregon’s development, implementation, and evaluation of Oregon’s Student Success Act—which passed in May 2019—representing a historic investment in Oregon’s education system, bringing approximately \$1 billion in additional annual funding to Oregon schools and early childhood programs
- o Responsible for supporting school improvement efforts for nearly 40,000 students throughout the Jefferson County Education Service District’s and High Desert Education Service District’s eight component school districts: Jefferson 509J School District, Culver School District, Ashwood School District, Black Butte School District, Crook County School District, Bend-La Pine Schools, Redmond School District, and Sisters School District
- o Provides administrative leadership for all Jefferson County Education Service District operations

***Superintendent of Schools*** 2015-2020  
Bend-La Pine Schools Bend, OR

- o Oversaw leadership, administration, and management of 18,700 students, 35 schools, and over 2,000 employees
- o Directed a \$190 million general fund budget, leveraging leadership experience in education and operations to allocate and forecast effectively
- o Guided the development, administration, and communication of a new strategic plan focused on vision articulation and unification across the district’s schools and programs
- o Demonstrated consistent commitment to forward-thinking leadership, guiding the assessment and improvement of all schools within the district
- o Collaborated with the Board to create a clear and effective governance and communication structure aimed at bolstering student achievement and energizing a system to reach all students
- o Led at the state level: guiding Oregon on a plan to focus education efforts, statewide leadership structures, budget, and legislative priorities

**Notable Achievements**

- o Facilitated an increase in ACT performance, helping district achieve its **highest-ever** average composite scores while also boosting number of students taking the test

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